



Job Description Senior Pastor

JOB DESCRIPTION

Senior Pastor

Reports To | Under the supervision of the Board of Elders

Position Summary

The Senior Pastor is responsible for the overall direction and operations of the church. He is responsible to lead the church in a way that fosters disciples of Jesus who demonstrate the four qualities of a disciple both here and abroad helping Harvest Bible Chapel WS fulfill the Great Commission.

The role of the Senior Pastor is complex. It is varied at times and changes depending on the needs of the congregation. His ministry requires time spent on several different areas of responsibility.

Roles and Responsibilities

Preaching Ministry

- Preaching God's Word on a weekly basis
- Seeking God's direction
- Planning an annual teaching calendar for review and approval by Elder Board
- Providing pastoral care and counseling to members of the congregation challenged by the teaching of God's Word

The Senior Pastor is charged with ensuring that the preaching and teaching of the church is in line with doctrine as stated in the ***Harvest Bible Chapel WS Doctrine, Government, and Practice*** document.

Currently the Senior Pastor is expected to preach approximately 75% of the weekends.

Discipleship and Leadership Development

- Develop disciples by routinely investing in the lives of men and women in the church
- Equip others as disciples to multiply their lives in the lives others
- Ensure that the church has an appropriate focus on equipping others with the tools necessary to help others
- Ensure that new leaders are being developed who have the character qualities and knowledge necessary to lead ministry

Management and Oversight of the Church

- Hire, train, manage, and dismiss (if necessary) church staff in consultation with the Elders
- Develop annual Ministry Action Plan and the budget of the church and get approval from the Elders
- Develop church staff and ensure they are appropriately nurtured and cared for
- Lead the church in global ministry

Qualifications

- Demonstrates a pattern of and commitment to personal spiritual growth through times of spiritual refreshment, reflection, solitude, prayer, and Bible study
- Meets Harvest Bible Chapel WS requirements for an elder
- Strongly prefer advanced degree from an accredited graduate school or Seminary
- Minimum 5 years leadership experience in pastoral ministry, possibly in a support role in a larger church environment
- Teaches and communicates effectively: both in large group and individual settings with conviction and courage
- Self-starter and innovator
- Demonstrates ability to work with people, build teams, initiate tasks, and delegate responsibility
- Demonstrates Biblical humility and grace with the congregation, staff and community
- Possesses strong interpersonal, relational skills and positive conflict resolution abilities